

# Level 2 Water Treatment Operator

Lamb Weston Canada ULC - Taber, AB

## ABOUT US:

We love making fries almost as much as you like eating them! Since the 1950's, Lamb Weston has inspired customers with food they love, trust, and share with families and friends. As a leading global manufacturer of quality frozen potato products with over 9,000+ team members around the world, it's our business to see the possibilities in potatoes and people.

We are looking for team members with an appetite for a challenge! People who are hungry to join a winning team and help us make a difference in the world. When you join Lamb Weston, you join a community with a strong support network and training programs designed to nurture, inspire, and help you grow.

We are driven by a relentless pursuit of results and by people who think creatively and embrace our values of: Integrity, Teamwork, Inclusion, Drive for Results, and Empowerment. Exactly what you'd expect from the most inventive potato company in the world!

Join Lamb Weston! We bring the world together with our fries.

## POSITION SUMMARY:

As a Level 2 Water Treatment Operator, you monitor and control operations of the Water & Wastewater Control Systems, working under supervision. Experience working with a GE-Ultra Filtration Membrane System is an asset. This position requires long periods of standing, and repetitive use of hand/arms to use tools and supplies. Job tasks may occur in any area of the plant, require good physical stamina, and are labor intensive in an often fast-paced work environment. The water treatment team is essential in assisting the business achieve its production goals.

## JOB DESCRIPTION:

About The Role:

<b>Location:</b>	Taber, Alberta
<b>Type:</b>	Full-time, Hourly
<b>Schedule:</b>	12-hour shift schedule rotation (7:00-7:00) with an average of 42 hours per week. Must be available to work day-shift, night-shift, weekends, and statutory holidays.
<b>Reports to:</b>	Team Leader Process Water
<b>Base Rate:</b>	\$40.98/hr

As a Level 2 Water Treatment Operator, you'll...

- Always maintain and promote safe work practices
- Complete the company training program outline for this position
- Operate & locate important safety equipment, systems, and stations

- Understand and use all required Personal Protective Equipment (PPE)
- Maintain consistent treatment to limits set for land applications and maintain clear interaction and communication with your Team Leader.
- Have a strong knowledge of irrigation wastewater systems.
- Support Management and team member's efforts to optimize manufacturing efficiency and promote continuous improvement.
- Work with Supervisory staff and safety committees to develop and implement safety improvements.
- Keep regular records of meter and pump operations, ensuring proper operation and daily management of a process water treatment system.
- Collect, process, and record various samples and information, including, but not limited to: flow and chemical composites.
- Be responsible for operations, monitoring, and maintenance of the Process and Wastewater Treatment Systems to ensure effective operation.
- Be responsible for operating and maintaining an Anaerobic Digester
- Have a complete knowledge and understanding of the plant safety rules including lockout-tag-out procedures and chemical hazards.
- Understand and follow all plant Good Manufacturing Practices (GMPs).
- Coordinate with production supervisory personnel on changes in water requirements to help ensure maximum plant productivity.
- Assist your Team Leader in training new Water Treatment operators.
- Assist in the coordination of ordering parts and supplies.
- Fill out, maintain, and sign all applicable documentation and administration forms for verification purposes.
- Remove any foreign material found and notify the Production Team Leaders immediately if glass or metal is found.
- Collaborate, influence, and partner with team members across the organization to enable individuals and teams to be successful in their roles
- Clean water treatment areas as determined necessary (using the designated cleaning equipment and supplies as well as a high pressure water hose).
- Engage in other duties as assigned by your Team Leader that are concerned with our water treatment programs & standards

In addition to the responsibilities outlined above, at Lamb Weston, we will support you in identifying where your interests and development opportunities lie and we'll help empower you to successfully grow in your role.

## **ABOUT YOU:**

You'll thrive as a Level 2 Water Treatment Operator if you:

- Ground your work in best practices for safety & product quality
- Possess knowledge and experience with food safety programs & standards
- Enjoy partnering with team members across an organization to collaborate together toward a common goal
- Possess excellent, inclusive communication skills across diverse types of people and needs
- You maintain a people-centric and "roll up your sleeves" and solutions-oriented mindset and work style

- Have experience working in the manufacturing industry, supporting both customer and business-focused needs
- Take a positive and humble approach to building relationships with your team members
- Have a passion for learning, and are determined to give every task your best effort

## WHY LAMB WESTON IS FOR YOU:

Lamb Weston has revolutionized how fries are made and how they bring the world together. The Taber, Alberta facility hosts an award-winning, top-performing team that has been in the community for over 25 years. Our culture and unique perks empower you with:

- A caring culture. We offer programs for financial hardship relief, incentives for volunteerism, and annual scholarships for children of employees.
- A healthier you. Access to local gym, pool, and golf facilities. Access to extensive life balance solutions, and wellness resources. We also provide excellent health care benefits.
- Community and fun. We are potluck meal enthusiasts, avid 'French Fry Day' consumers, holiday dinner partygoers, and Safety Week celebrators.
- Envious compensation benefits. We offer annual & quarterly bonus programs, evening shift differential pay, and weekend shift differential pay.
- Freedom to grow. We offer opportunities to cross-train in other job areas, an avenue for professional development through a broad micro-learning platform, and a plethora of in-house training programs to build your skills and leadership capabilities.

## OUR CORE BEHAVIORS:

- A healthy obsession with **safety**. We deeply understand the products we make and are committed to delivering high-quality goods for our customers in a safe working environment. Regardless of the circumstances or pressures we face, we do right by our people, our communities, our customers, and act with **integrity**.
- Putting our heads together. Great **teamwork** happens when we encourage perspectives from all corners of our community. We see the bigger picture to become stronger and smarter together.
- Act with confidence. We make smart, informed decisions as we work towards our goals. Each of us is encouraged and **empowered** to think like a leader, be a self-starter, and ask for help when it's needed.
- Raise the bar. We constantly challenge ourselves and each other to seek out new ideas and better ways of doing things to define the leading edge of what's possible in our industry. We learn from our mistakes, celebrate our successes, and **drive for results**.
- Be you, with us. In an atmosphere of **inclusion**, we embrace each other's differences. We make it safe to be ourselves and speak our minds. Through thick and thin, each of us is committed to one another's well-being and personal growth.

## **EDUCATION and/or EXPERIENCE**

- High school diploma or general education degree (GED)
- Alberta 2<sup>nd</sup> Class Water Treatment certificate from college or technical school. Level 1 qualification may be considered, but Level 2 is preferred.
- Strong computer application skills in all of the following:
  - Microsoft Office (Word, Excel, etc.)
  - Computerized Maintenance Management Systems (CMMS) such as SAP, Maximo, or equivariant

## **CLASSIFICATIONS, CERTIFICATES, LICENCES, REGISTRATIONS**

- Must possess and maintain Level II Alberta certification
- Must obtain and maintain WHMIS certification. (company provided)
- Must obtain Transportation of Dangerous Goods certification. (company provided)
- Must obtain H2S certification. (company provided)
- Must possess and maintain a valid driver's license.

## **LANGUAGE SKILLS**

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to write routine reports and correspondence.
- Ability to speak effectively before groups, management, supervisors, and fellow coworkers.
- Ability to effectively present information in one-on-one or group situations to other employees of the organization.

## **MATHEMATICAL SKILLS**

Ability to apply concepts of basic algebra, geometry and mathematics required to calculate interest, proportions, percentages, area, circumference, and volume.

## **REASONING ABILITY**

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; talk or hear; and taste or smell. The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, colour vision, peripheral vision, depth perception, and ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts. The employee is frequently exposed to outside weather conditions and risk of electrical shock. The employee is occasionally exposed to wet and/or humid conditions; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; extreme cold; extreme heat; and vibration. Examples of hazardous chemicals on site are Chlorine and Ammonia. The noise level in the work environment is usually loud.

## **INDUSTRY-COMPETITIVE BENEFITS**

Coupled with our compensation and bonus incentive programs, our benefits deliver rewards that are market-competitive. Some of the most attractive elements of our benefit programs include:

- Health Insurance Benefits - Medical, Dental, Vision
- Matching RRSP program
- Competitive compensation package including off-shift premiums and quarterly performance bonuses
- Opportunities for growth and advancement
- Comprehensive on-the-job training & development
- Employee Assistance Program services – mental health and other concierge-type services

## **PLEASE NOTE:**

*To join Lamb Weston, you'll need valid Canadian work authorization.*

*If you are extended an offer, that offer may be contingent upon your successful completion of a background check, which will be conducted in accordance with applicable laws and company policy.*

## **Apply Here:**

<https://careers.lambweston.com/job/taber/level-2-water-treatment/46162/78022289424>