



Make working for
The City work for you.



Team Lead, Industrial Monitoring

If you are committed to public service, enjoy collaborating with others, share our [values](#) have a desire to learn and grow, join The City of Calgary. City employees operate the facilities, deliver the services and run the programs which make a difference in our community. We support work-life balance and offer competitive wages, pension and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

As the Team Lead, Industrial Monitoring, you will lead a team responsible for monitoring and ensuring compliance of industrial and commercial wastewater discharges. You will create and encourage a collaborative culture for staff and will provide leadership and technical expertise related to Industrial and Commercial Wastewater Quality; environmental issues and legislation; and industrial monitoring, surcharge and septage. Your duties will include:

- Provide staff development, coaching, engagement and performance management.
- Prepare and monitor resources (including business planning, budgets and staffing).
- Prioritize operational priorities; provide leadership and direction setting for compliance initiatives.
- Demonstrate safety leadership and champion employee safety.
- Active involvement in cross utility initiatives, providing technical expertise and advice to internal and external stakeholders (for example Industrial Customers) on issues such as bylaw compliance, permitting, industrial inspections & monitoring.
- Lead compliance programs; including Industrial Monitoring and Surcharge, Fats Oils Grease (FOG) Management, Septage Disposal, Permitting, and Compliance Monitoring. Identifies opportunities for improvement, develops and implements program and process efficiencies and effectiveness that are in alignment with water quality best practices and technology advancements.

Qualifications

- A degree in a relevant field (for example Engineering, Chemistry, Environmental Management or Science).
- A minimum of 6 years experience working with water and wastewater chemistry that includes experience in industrial processes and waste, wastewater treatment processes, compliance monitoring, environmental and wastewater legislation, bylaws and stewardship and best management practices and technology.
- Success in this position requires strong analytical skills; collaborative and strategic leadership; superior written and oral communication; the ability to engage and motivate staff; strong relationship-building skills.
- Professional certification as a Professional Engineer is an asset.
- Equivalent combinations of experience and education may be considered.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Union: Exempt
Position Type: Permanent
Compensation: Level F \$88,307- 135,252 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/External

Business Unit: Water Services
Location: 4302 15 Street SE
Days of Work: This position works a 5 day work week with 1 day off in a 3 week cycle.
Apply By: February 22, 2019
Job ID #: 301747

Employment Kiosk
Mail Drop: 8107B

Apply online at www.calgary.ca/careers